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## SOLENIS POLICY Facilities Security – U.S.

### 1.0 Policy

Solenis UK Industries Limited is committed to ensuring the health, safety and security of our employees, and the communities where we work and live. We strive to provide exceptional protection of our facilities in support of our customers, suppliers and the markets that we serve. As such, we are committed to operating our facilities in a secure fashion following the principles of the [Responsible Care\\* Security Code](#).

### 1.1 Requirements

In order to ensure the appropriate levels of security at all sites, it is imperative that each site addresses security using a systematic process. All sites shall implement and maintain a security program in compliance with the Responsible Care Security Code. All sites must adhere fully to those company policies and procedures relevant to the conduct of security and its related functions.

Solenis recognizes that protecting information and information systems is a critical component of a sound security management system. Therefore, the corporate Information Technology (IT) department shall implement and maintain appropriate policies, procedures, and security measures to protect the company's IT systems from cyber attack.

As part of our commitment to enhancing security, Solenis utilizes continuous security performance improvement processes entailing planning, establishment of goals and objectives, monitoring of progress and performance, and development and implementation of corrective actions. All U.S. locations shall regularly assess their security programs and analyze security-related information, and the learnings from drills and incidents to improve site security.

Communications related to security are a key element of improving our security performance and maintaining a high focus with all employees. On a regular basis, corporate communications shall be issued pertaining to security best practices, awareness, and current threat conditions. These communications will be published on the company intranet.



## **2.0 Scope**

This policy applies to all Solenis U.S. manufacturing sites, all U.S. third-party owned and operated sites where Solenis also has operations, including the Wilmington, Delaware, Research Center, and all U.S. joint ventures where Solenis has greater than 50-percent equity and is the managing partner. All U.S. employees are responsible for compliance with this policy.

## **3.0 Owner**

Senior vice president, Environmental, Health, Safety and Product Regulatory.

## **4.0 Exceptions**

There are no exceptions to this policy.